Form **990**

В

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Check if applicable:

Address change

For the 2020 calendar year, or tax year beginning

THE FOOD BANK FOR CENTRAL &

С

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2020, and ending

Open to Public Inspection

, 20

D Employer identification number

43-1238934

	Name	change	NORTHEAST MIS				L Teleph	one numb	per
	Initial i	return	2101 VANDIVER				(57	3) 4	74-1020
	Final ret	urn/terminated	COLUMBIA, MO	55202			(3.1	-, -	
		led return					G Gross	raasinta (\$ 50 060 740
	\vdash		F N			1.	(a) Is this a group retu		
	Applica	ation pending	F Name and address of pr						
			Same As C Abor			'	I(b) Are all subordinate If "No," attach a lis	s included t. See ins	d? Yes No
I	Tax-exen	npt status:	X 501(c)(3) 501(c)	(insert no.) (insert no.)	4947(a)(1) or	527			
J	Websit	te: ► SH	AREFOODBRINGHO	PE.ORG		ŀ	(c) Group exemption n	umber 🕨	•
K	Form of o	organization:	X Corporation Trust	Association Other	► L	Year of formatio	n: 1981 M	State of le	egal domicile: MO
Pa		Summar							3 110
				nission or most significa	nt activities:THE	FOOD B	ANK FOR CEN	TRAT.	ΔΝΠ
	N			C. (THE FOOD BA					
<u> </u>	MI			AND DISTRIBUTES					
ā	T.			AND FEED PEOPL		<u>01 _1 00M</u>	DO OI DONAL		DOD_MINIOMEDII.
Governance	2 Ch			ation discontinued its o		ocod of mor	to than 25% of its	not ac	
õ	2 Ch 3 Nu			overning body (Part VI,					
			-	bers of the governing b	•			4	<u>23</u> 23
Activities &				ed in calendar year 2020				5	
₹				e if necessary)				6	5,046
둉				om Part VIII, column (C				7a	0.
Q.				me from Form 990-T, P				7b	0.
	D NO	t uniciated	business taxable inte	1110 1101111 01111 000 1,1	art i, iiiic i i		Prior Year	1 -	Current Year
	8 Co	ntributions	and grants (Part VIII	line 1h)					
Pe				line 2g)				100.	58,645,460.
Revenue				nn (A), lines 3, 4, and 7				102	91,077.
ě			-), lines 5, 6d, 8c, 9c, 10	•				
_			• • •	n 11 (must equal Part V			007		132,143.
				art IX, column (A), lines				900.	58,868,680.
			•		•				
	14 Benefits paid to or for members (Part IX, column (A), line 4)								
ģ	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)							395.	3,302,779.
nse	16a Pro	ofessional	fundraising fees (Part	IX, column (A), line 11e	:)				
Expenses	b To	tal fundrais	ing expenses (Part IX	, column (D), line 25) >	88	32,744.			
ш	17 Oth	ner expens	es (Part IX, column (A), lines 11a-11d, 11f-24			51,418,	556.	50,408,212.
				ust equal Part IX, colun					53,710,991.
				ne 18 from line 12					5,157,689.
- ø		101100 1000	expenses. Castract ii	10 10 110111 11110 12			Beginning of Curre		End of Year
ts or inces	20 To	tal accete <i>(</i>	Part X line 16)						19,394,172.
Bak	21 To						//		1,167,604.
Net Assets Fund Balanc	22 No		•						
				act line 21 from line 20.			12,869,	312.	18,226,568.
Pa	rt II	Signatur	е віоск						
Unde	er penalties	of perjury, I de	clare that I have examined the	s return, including accompanying on all information of which pro-	ig schedules and stater	ments, and to th	e best of my knowledge	and beli	ef, it is true, correct, and
		<u> </u>		<u> </u>					
C!.		Signatur	re of officer				Date		
Siç He	jn "			5				~ OF	2
пе	re		DSAY YOUNG LOP print name and title	EZ			President	& CE()
			reparer's name	Dropororio cianotius-		Date		VI I	PTIN
	_		•	Preparer's signature PA C Lindsay G	raves, CPA	Date	'	"	
Pa			lsay Graves, Cl	self-employ	red	P00779746			
	eparer	Firm's name		ssociates, CPAs	•				
Us	e Only	Firm's addre		Truman Blvd. Su	iite 213		Firm's EIN	► 204	4967223
_			Jefferson	City, MO 65109			Phone no.	5738	3937700
May	the IRS	discuss th		arer shown above? See	instructions				. X Yes No
<u></u>	A F D-		- decation A at Notice	oo the consusts instance	41				Form 000 (2020)

Part	III	Statement of Program Service Accomplishments		
	D : #	Check if Schedule O contains a response or note to any line in this Part III		
1	-	y describe the organization's mission:		_
		FOOD BANK FOR CENTRAL AND NORTHEAST MISSOURI, INC. (THE FOOD BANK) IS A R		<u>L</u>
		ASTER AND HUNGER RELIEF NETWORK THAT ACQUIRES AND DISTRIBUTES MILLIONS OF	<u>POUNDS</u>	
	<u>OF I</u>	DONATED FOOD ANNUALLY. ITS MISSION IS TO HELP AND FEED PEOPLE IN NEED.		
		e organization undertake any significant program services during the year which were not listed on the prior		
		990 or 990-EZ?	s X N	ИO
	If "Yes	s," describe these new services on Schedule O.	_	
3	Did th	ne organization cease conducting, or make significant changes in how it conducts, any program services?	s X 1	ol
	If "Yes	s," describe these changes on Schedule O.		
4	Descri	ribe the organization's program service accomplishments for each of its three largest program services, as measured by	y expense	s.
	Section	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total evenue, if any, for each program service reported.	expenses	3,
	and re	evenue, il any, for each program service reporteu.		
	/Ol -	\(\(\begin{array}{cccccccccccccccccccccccccccccccccccc	F0 046	
4 a	(Code		59,348	_
		FOOD BANK FOR CENTRAL & NORTHEAST MISSOURI, INC. PARTNERS WITH 140 AGENCI		A
		COUNTY SERVICE AREA HELPING TO FEED APPROXIMATELY 100,000 PEOPLE PER MONTH		
		ITION, THE FOOD BANK PARTNERS WITH 180 SCHOOLS THROUGH THE BUDDY PACK AND	<u>SCHOOL</u>	
	PAN'	TRY PROGRAMS WHICH PROVIDE FOOD TO CHILDREN ON WEEKENDS AND HOLIDAYS.		
4 b	(Code	e:) (Expenses \$ 651,398. including grants of \$) (Revenue \$)
		FOOD BANK FOR CENTRAL & NORTHEAST MISSOURI, INC. OWNS AND OPERATES THE CE	NTRAT.	—′
		TRY, WHICH SERVES PEOPLE IN NEED IN BOONE COUNTY. INDIVIDUALS CAN RECEIV		
		ISHABLE AND NON-PERISHABLE FOOD AND HOUSEHOLD SUPPLIES ONCE PER MONTH UNLE		DE.
		EXTENUATING CIRCUMSTANCES. IN ADDITION, FRESH PRODUCE IS AVAILABLE ON A		
			DVITI _	
	DAS.	15 THROUGH OUR SHARE ROOM.		
4 c	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$))
	OH-	v nungurana navi isana (Danaviha na Cahadula O.)		
		program services (Describe on Schedule O.)		
	(Expe)	
4 e	rotal p	program service expenses > 52,067,074.		

Form 990 (2020) THE FOOD BANK FOR CENTRAL & Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2020) THE FOOD BANK FOR CENTRAL & Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
ā	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ŀ	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
(c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i>	29	Х	Λ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ŀ	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1 a	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			110
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
(c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BAA			990 ((2020

THE FOOD BANK FOR CENTRAL &

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 78			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	of If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		X
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a 5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ
		30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	I If 'Yes,' indicate the number of Forms 8282 filed during the year	, ,		
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12:	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
ı	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
. 0	If 'Yes,' complete Form 4720, Schedule O.			

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Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 23 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 23 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?............ Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... X 15 a **b** Other officers or key employees of the organization...See .Schedule . 0..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

LINDSAY YOUNG LOPEZ 2101 VANDIVER DRIVE COLUMBIA MO 65202 (573)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	thar	n one s both	(do no box, an o	ot che unles	,	on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) LINDSAY YOUNG LOPEZ President & CEO	$-\frac{40}{0}$			Х				114,676.	0.	4,126.
(2) DR. WILSON BECKETT	0.5			Λ				114,070.	0.	4,120.
Director	0	Х						0.	0.	0.
(3) DAVID COIL	0.5									
Director	0	Х						0.	0.	0.
(4) ANDRE COOK	0.5									
Director	0	Χ						0.	0.	0.
(5) KELLEY FRINK	0.5									
Director	0	Χ						0.	0.	0.
(6) GINA GERVINO	0.5									
Director	0	Χ						0.	0.	0.
(7) DANNY HAMMACK	0.5									
Director	0	Χ						0.	0.	0.
(8) HEATHER HARGROVE	0.5									
Vice Chair	0	X		Χ				0.	0.	0.
(9) JENNIFER HEDRICK	0.5									_
Director	0	X						0.	0.	0.
(10) MICHAEL KATEMAN	0.5	.,		.,				•		
Chairman	0	Х		Χ				0.	0.	0.
(11) CLAUDIA KEHOE	0.5							0	0	0
Director	0	Х						0.	0.	0.
(12) GEORGE KENNEDY	0.5	v						0	0.	0
Director (13) SCOTT MALEDY	0	Х						0.	0.	0.
Contractor Director	0.5	Х						0.	0.	0.
(14) MARTY MCCORMICK	0.5	Λ	H					0.	0.	0.
Director		Х						0.	0.	0.
DITCCCOT	U	Λ						0.	0.	0.

Fart VII Section A. Officers, Directors, 11	(B)	Ney	CII	•	oye C)	es,	alle	u nigilest coll	iperisateu Emp	loyees	(COIIII	nuea)
	, ,			Pos	sition			(D)	(F)		(E\	
(A) Name and title	Average hours	box	, unle	ess pe	erson	e than is bot	h an	(D) Reportable	(E) Reportable	Ectim	(F)	ount
name and the	per week		_		1	or/trus		compensation from the organization	compensation from related organizations	C	ited am f other nsation	
	(list any hours for	ndividual trustee or director	ntiber	Officer	Key employee	mple	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the o	ganizat d related	tion
	related organiza	dividual	tion	약	mpl M	st co	- ₫				inization	
	- tions below	r ti	al tro		oyee) mpc						
	dotted line)	itee	nstitutional trustee			Highest compensated employee	_					
						8						
(15) DAVID NIVENS	_ <u>0.5</u> _ 0	X						0.	0.			0
Director (16) JENNIFER PECK	0.5	Λ						0.	0.			0.
Director	1-0.3	X						0.	0.			0.
(17) JOE PRIESMEYER	0.5	Λ						0.	0.			<u> </u>
Director	1-0.5-	Х						0.	0.			0.
(18) AMY SCHNEIDER	0.5	71				-		0.	· ·			
Secretary	1-0.5-	Х		Х				0.	0.			0.
(19) JANICE SERPICO	0.5	Λ.		21				0.	<u> </u>			<u> </u>
Director	1-0-	X						0.	0.			0.
(20) STEVE SOWERS	0.5							0.	• •			
Director	1-0-	Χ						0.	0.			0.
(21) JUDY STARR	0.5	1						, , , , , , , , , , , , , , , , , , ,	•••			
Treasurer	1-0-	Χ		Х				0.	0.			0.
(22) TIM VICENTE	0.5	1						, , , , , , , , , , , , , , , , , , ,	•••			
Director	1-0-	Χ						0.	0.			0.
(23) TODD WEYLER	0.5							Ŭ.	•			
PAST CHAIR	0	Х						0.	0.			0.
(24) MARY WINTER	0.5											
Director	0	X						0.	0.			0.
(25)												
11 Colored								114 676	0		4 1	100
1 b Subtotal							•	114,676.	0.		4,	126.
c Total from continuation sheets to Part VII, Secti							•	0.	0.		1 1	0.
d Total (add lines 1b and 1c)							wod	114,676.		oonsatio		126.
from the organization 1	1 10 111056 1	isteu	abo	ve) v	WIIO	recei	veu	more than \$100,00	o of reportable comp	Jerisatioi	1	
1											Yes	No
3 Did the organization list any former officer, direct	tor. truste	e. ke	ev ei	olam	ove	e. or	hial	nest compensated	emplovee			
on line 1a? If 'Yes,' complete Schedule J for suc	ch individu	ıaİ								. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greates	f reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
the organization and related organizations great	er than \$1	50,0	00?	If '	es,	' con	nple	te Schedule J for		4		Х
									ta altotatora			
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Ye.	ie comper s,' <i>comple</i>	isatic ete So	on tr chea	om <i>lule</i>	any J fo	unre <i>r suc</i>	eiate ch p	ed organization or person	ındıviduai	. 5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest comper compensation from the organization. Report comper	sated indessation for	epen the c	dent alen	t cor dar	ntra vear	ctors endi	tha ng v	at received more the with or within the or	han \$100,000 of ganization's tax year	r.		
(A)					,			(B)		((;)	
Name and business add	Name and business address Description of services C										ńsatio	
RKD GROUP LLC 400 CHESTERFIELD CENTER CHES	RKD GROUP LLC 400 CHESTERFIELD CENTER CHESTERFIELD, MO 63017 MASS MAILING SERVICE										78,4	
ALLEN LUND COMPANY 4529 ANGELES CREST HWY LOS ANGELES, CA 91011 TRANSPORTATION SERVICES									63,5			
SCHNEIDER NATIONAL CARRIERS, INC. 2567 PAYSPHERE CIRCLE CHICAGO, IL TRANSPORTATION SERVICES							1	35,1	127.			
2. Total number of independent contractors (including	hut not lim	itod t	o tha	200 1	licto	d aba	c.\	who received mare	than			
2 Total number of independent contractors (including \$100,000 of compensation from the organization		nea t	O ITIC	use I	ารเยเ	u dDO	ive)	who received more	uidii			
4100,000 or compensation from the organization	٠ 5											

		Check if Schedule O contains a response or note to an	y line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
contributions, Gifts, Grants and Other Similar Amounts	b d e f	Federated campaigns	58,645,460.			
	• •	Business Code	30,043,400.			
Program Service Revenue		All other program service revenue				
<u>a</u>	g	Total. Add lines 2a-2f				
	3 4 5	Investment income (including dividends, interest, and other similar amounts)	67,492.			67,492.
	6 a	(i) Real (ii) Personal				
	d	Net rental income or (loss)	-18.			-18.
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses (i) Securities (ii) Other 20,326. 4,328.	10.			10.
		Gain or (loss) 7c 20,326. 3,259.				
Other Revenue	8 a	Net gain or (loss) Gross income from fundraising events (not including \$	23,585.			23,585.
ਨੋ	С	Net income or (loss) from fundraising events	42,795.			42,795.
	9 a	Gross income from gaming activities. See Part IV, line 19	12,733.			12,7301
		Less: direct expenses 9b				
	10 a	Net income or (loss) from gaming activities Gross sales of inventory, less				
	С	Net income or (loss) from sales of inventory				
3		Business Code				
g ai	11 a	MISCELLANEOUS REVENUE 900099	56,264.			56,264.
Revent	c b	MISCELLANEOUS REVENUE 900099 AGENCY FEES 900099 All other revenue	33,102.			33,102.
<u>"</u> —		Total. Add lines 11a-11d	00.200			
_		Total revenue. See instructions.	89,366. 58,868,680.	Λ	0	223, 220.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Crieck ii Scriedule O contains a r		(B)	(C)	(D)
Do i 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members				
6	trustees, and key employees	118,802.	85,537.	16,633.	16,632.
_	<u> </u>	0.	0.	0.	0.
7	Other salaries and wages	2,555,087.	1,839,663.	357,712.	357,712.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	52,107.	37,517.	7,295.	7,295.
9	Other employee benefits	387,842.	279,246.	54,298.	54,298.
10	Payroll taxes	188,941.	136,037.	26,452.	26,452.
11	Fees for services (nonemployees):			,	
а	Management				
b	Legal				
c	: Accounting				
c	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	276,873.	163,550.	81,038.	32,285.
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	332,544.	303,861.	14,338.	14,345.
17	Travel	·	·	·	·
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,757.	2,769.	430.	558.
20	Interest		•		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	575,466.	506,605.	34,634.	34,227.
23	Insurance	75,819.	52,649.	13,687.	9,483.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	FOOD DISTRIBUTED	48,029,889.	48,029,766.		123.
	SUPPLIES	287,046.	171,707.	21,640.	93,699.
	MISCELLANEOUS	213,794.	177,112.	6,192.	30,490.
C	Printing and Publications	208,664.	6,532.	12,214.	189,918.
e	All other expenses	404,360.	274,523.	114,610.	15,227.
25	Total functional expenses. Add lines 1 through 24e	53,710,991.	52,067,074.	761,173.	882,744.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			627,330.	1	4,940,556.
	2	Savings and temporary cash investments			3,392,419.	2	3,660,760.
	3	Pledges and grants receivable, net				3	1,193,648.
	4	Accounts receivable, net			1,455,403.	4	203,851.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office I contrib rsons	er, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	ersons (as defined under		6	
	7	Notes and loans receivable, net	· · · · ·		7		
S	8	Inventories for sale or use			1 660 722	8	2 5/1 205
set	9	Prepaid expenses and deferred charges		-	1,660,723. 61,559.	9	2,541,385.
Assets	_		1 1		61,559.	9	586,093.
7		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		11,012,182.			
	b	Less: accumulated depreciation		4,844,303.	6,040,666.	10 c	6,167,879.
	11	Investments — publicly traded securities		-		11	
	12	Investments — other securities. See Part IV, line 11		F		12	
	13	Investments – program-related. See Part IV, line 11.		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	l l		15	100,000.	
	16	Total assets. Add lines 1 through 15 (must equal line		13,238,100.	16	19,394,172.	
	17	Accounts payable and accrued expenses			368,287.	17	537,101.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		L		20	
es	21	Escrow or custodial account liability. Complete Part I		<u></u>		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or \mathfrak{I}	35% L		22	
	23	Secured mortgages and notes payable to unrelated th	nird part	ies		23	
	24	Unsecured notes and loans payable to unrelated third	parties			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ated third parties, art X of Schedule D.	1.	25	630,503.
	26	Total liabilities. Add lines 17 through 25			368,288.	26	1,167,604.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	, ►	X			
a	27	•			12,211,093.	27	18,226,568.
Ba	28	Net assets with donor restrictions			658,719.	28	==,===,
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	· [
5	29	Capital stock or trust principal, or current funds				29	
इं	30	Paid-in or capital surplus, or land, building, or equipm				30	
SS	31	Retained earnings, endowment, accumulated income,		_		31	
t A	32	Total net assets or fund balances		<u> </u>	12,869,812.	32	18,226,568.
£	33	Total liabilities and net assets/fund balances			13,238,100.	33	19,394,172.

BAA TEEA0111L 10/07/20 Form **990** (2020)

Χ

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization Employer identification number THE FOOD BANK FOR CENTRAL & NORTHEAST MISSOURI INC 43-1238934 **Reason for Public Charity Status.** (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	61481919.	58861199.	52843236.	54512108.	58688254.	286386716.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	61481919.	58861199.	52843236.	54512108.	58688254.	286386716.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.		
6	Public support. Subtract line 5 from line 4						286386716.		
Sec	tion B. Total Support								
	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4	61481919.	58861199.	52843236.	54512108.	58688254.	286386716.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,720.	52,377.	60,060.	59,810.	67,492.	245,459.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	,	,	,	,	0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.	37,458.	50,879.	77,528.	78,843.	89,366.	334,074.		
11	Total support. Add lines 7 through 10						286966249.		
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.		
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □		
Sec	tion C. Computation of Pu								
14	Public support percentage for 20	20 (line 6, column	n (f), divided by lin				99.80 %		
15	Public support percentage from	2019 Schedule A,	Part II, line 14				99.84%		
16a	33-1/3% support test—2020. If t and stop here. The organization	he organization di qualifies as a pub	d not check the b blicly supported or	ox on line 13, and rganization	d line 14 is 33-1/3	% or more, check	this box		
b	33-1/3% support test—2019. If the and stop here. The organization	ne organization did qualifies as a pul	I not check a box plicly supported o	on line 13 or 16arganization	a, and line 15 is 3:	3-1/3% or more, o	check this box		
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this I	box and stop here	Explain in Part	VI how		
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the facts-a d-circumstances' t	nd-circumstances test. The organiza	test, check this lation qualifies as	box and stop here a publicly support	e. Explain in Part ed organization.	VI how the▶		
18	Private foundation. If the organi	zation did not che	ck a box on line 1	13, 16a, 16b, 17a	, or 17b, check thi	is box and see ins	structions		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,	picase complete	,			
Calend	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,	.,		, ,		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		•		1	,	
	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul					1 1	
	Public support percentage for 20	•	•		-		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv						
	Investment income percentage for	•		-	***		00
	Investment income percentage fi						%
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. Th	e organization qu	ialifies as a public	cly supported organ	ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	11 5 5		· ·	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b			
	and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,'			
	answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Part	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
_		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sect	tion I	B. Type I Supporting Organizations		11	
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
'	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
3	Ry re:	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant			
Ū	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Пт	The organization satisfied the Activities Test. Complete line 2 below.			
b	Πт	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Πт	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instrı	ıctions	s).
•	Λ - 1::	The Tark Annual Case Or and Oh halves	ĺ		
		ities Test. Answer lines 2a and 2b below.		Yes	No
а	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
b	more	he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i>	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). See Athrough E.
Sec	ction A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

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Pai	\dagger V $\;\;$ Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (conti	inued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
_ 7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
DAA		Calaadala A /Ea	000 000 EZ\ 000

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Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source		2020 2019		2019	2018		2017		2016	
MISCELLANEOUS REVENUE	\$	89,366.	\$	78,843.	\$	77,528.	\$	50,879.	\$	37,458.
Total	\$	89,366.	\$	78,843.	\$	77,528.	\$	50,879.	\$	37,458.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization THE FOOD BANK FOR CENTRAL &

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. 2020

Employer identification number

43-1238934

OMB No. 1545-0047

NORTHEAST MISSOURI INC Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address). II. and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. ightharpoonup

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

o i) d alumana	IIII 230, 230-L	Z, 01 JJ0-1	1) (2020)
Name of organizatio	n		

Employer identification number

43-1238934

THE F	OOD BANK FOR CENTRAL &	43-12	238934
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,532,016.</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,577,155.</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$9,693,470.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$3,153,582.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>1,484,161.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Onncash Complete Part II for noncash contributions.)

Employer identification number

THE FOOD BANK FOR CENTRAL &

Name of organization

43-1238934

Part II	Noncash Property (see instructions)). Use duplicate copies of Part II if additional space is needed.	

(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
1	FOOD INVENTORY	-		
		\$_	<u>1,532,016.</u>	1/01/20
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
2	FOOD INVENTORY	-		
		\$_	1,577,155.	1/01/20
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
3	FOOD INVENTORY			
		\$_	9 <u>,693,470.</u>	1/01/20
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
4	FOOD INVENTORY			
		\$_ -	<u>3,153,582.</u>	1/01/20
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		-		
		\$_		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		-		
	L	\$_		

Employer identification number 43-1238934

Part III	Exclusively religious, charitable, et							
	or (10) that total more than \$1,000 for the following line entry. For organizations of	ne year from any one contributor. Compompleting Part III, enter the total of <i>exclus</i> .	olete columns (a) through (e) and <i>ively</i> religious, charitable, etc.,					
	contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. See instruction	ons.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	N/A							
			. +					
		(e) Transfer of gift						
	Transferee's name, addres	s, and ZIP + 4 Re	elationship of transferor to transferee					
			. — — — — — — — — — — — — — — — — — — —					
			·					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
			. +					
		(e) Transfer of gift						
	Transferee's name, addres	s, and ZIP + 4 Re	Relationship of transferor to transferee					
(a)	4.5							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
			. +					
	(e) Transfer of gift							
	Transferee's name, addres	s, and ZIP + 4 Re	Relationship of transferor to transferee					
			T					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Faiti								
	F							
	<u> </u>		+					
	(e) Transfer of gift							
	Transferee's name, addres	s, and ZIP + 4 Re	Relationship of transferor to transferee					
	<u> </u>							

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE FOOD BANK FOR CENTRAL & NORTHEAST MISSOURI INC 43-1238934 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III Organizations Maintai	ning Collections	of Art, Historic	cal Treasures, or (Other Similar Ass	ets (co	<u>ontinu</u>	ied)
3 Using the organization's acquisition, items (check all that apply):	accession, and other	records, check any	of the following that mak	ke significant use of its	collectio	n	
a Public exhibition		d Loan or	exchange program				
b Scholarly research		e Other					
c Preservation for future genera	ations						
4 Provide a description of the organiza Part XIII.	ation's collections and	explain how they fu	rther the organization's e	exempt purpose in			
5 During the year, did the organizat to be sold to raise funds rather th	an to be maintained	as part of the orga	anization's collection?.		Yes		No
Part IV Escrow and Custodial line 9, or reported an a	Arrangements. amount on Form	Complete if the 990, Part X, lir	e organization ansv ne 21.	vered 'Yes' on Fo	rm 990	J, Par	t IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian or oth	er intermediary for	contributions or other	assets not included	Yes	Γ	No
b If 'Yes,' explain the arrangement						L	
					Amount	t	
c Beginning balance				. 1c			
d Additions during the year				. 1 d			
e Distributions during the year							
f Ending balance				. 1f			
2a Did the organization include an ar	mount on Form 990,	Part X, line 21, for	r escrow or custodial a	ccount liability?	Yes		No
b If 'Yes,' explain the arrangement	in Part XIII. Check h	ere if the explanat	ion has been provided	on Part XIII			7
						<u> </u>	_
Part V Endowment Funds. Co	omplete if the ord	ganization ansv	vered 'Yes' on Fori	m 990, Part IV, Iir	ne 10.		
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back		Four year:	s back
1 a Beginning of year balance	3,392,419.	2,932,257	2,634,203	. 2,000,000.			0.
b Contributions	,	,	921,000			,000,	000.
c Net investment earnings, gains,			,	,		-	
and losses	115,955.	477,910	-106,360	194,515.			
d Grants or scholarships							
e Other expenditures for facilities				_			
and programs	2,139,135.		500,000				
f Administrative expenses	7,566.	17,748					
g End of year balance	1,361,673.	3,392,419			2_	<u>,000,</u>	000.
2 Provide the estimated percentage	•	• `	lg, column (a)) held as	: :			
a Board designated or quasi-endowme).00 [%]					
b Permanent endowment ►	%						
c Term endowment ►	 %						
The percentages on lines 2a, 2b, an	d 2c should equal 100	1%.					
3a Are there endowment funds not in the	ne possession of the o	rganization that are	held and administered for	or the	-		,
organization by:						Yes	No
(i) Unrelated organizations					3a(i)		X
(ii) Related organizations					. 3a(ii)		X
b If 'Yes' on line 3a(ii), are the relation	ted organizations list	ed as required on	Schedule R?		. 3b		
4 Describe in Part XIII the intended	uses of the organiza	ation's endowment	funds.				
Part VI Land, Buildings, and E	Equipment.						
Complete if the organize	zation answered	'Yes' on Form	990, Part IV, line 1	1a. See Form 99	0, Par	t X, lir	ne 10.
Description of property	(a) Cost	or other basis	(b) Cost or other	(c) Accumulated	(d) E	Book va	alue
	(in	vestment)	basis (other)	depreciation			
1 a Land			324,124.			324	,124.
b Buildings			3,840,891.	1,672,677.	2	,168	,214.
c Leasehold improvements			3,520,727.	906,122.	2	,614	,605.
d Equipment			2,209,487.	1,552,445.		•	,042.
e Other			1,116,953.	713,059.			,894.
Total. Add lines 1a through 1e. (Column	n (d) must equal For	m 990, Part X, col			6	•	,879.

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Schedule D (Form 990) 2020

Investments - Other Securities. Complete if the organization answe	rad 'Vas' on Form 90	N/A	0 Part V lina 13
(a) Description of security or category (including name of security)		(c) Method of valuation: Cost or end-of-	
(1) Financial derivatives	1 1	(c) instrict of variation, cost of one of	your market value
(2) Closely held equity interests.			
(3) Other			
(A)	_		
<u>S </u>			
(C)			
(D)			
<u>(E)</u>			
(F)			
(G)			
<u>: </u>			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.).	<u> </u>		
Part VIII Investments — Program Related.	•	N/A	
Complete if the organization answe			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-o	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) :			
Complete if the organization answer (a) (1) (2)	Description		(b) Book value
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, colum	nn (B) line 15.)	>	
Other Liabilities. Complete if the organization answered 'Yes'	on Form 990 Part IV line	11e or 11f See Form 990 Part Y line 25	
	escription of liability	The of Thi. See Form 330, Fart X, fine 23.	(b) Book value
(1) Federal income taxes			(2) 2001. Value
(2) CDBG BLOCK GRANT LOAN			19,000.
(3) PPP LOAN			611,500.
(4) Rounding			3.
(5)			
(6)			
(7)			
(8)			
(9) (10)			
(10)			
		>	620 502
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of t			630,503.
tax positions under FASB ASC 740. Check here if the text of the footnot			
BAA	TEEA3303L 08/18/20		ule D (Form 990) 2020
	1 10000 00110120	School	(. c ooo, =u20

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statements	1	59,067,747.	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · ·	
a Net unrealized gains (losses) on investments			
b Donated services and use of facilities			
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d.	2 e	199,067.	
3 Subtract line 2e from line 1	3	58,868,680.	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b.	4 c		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	58,868,680.	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	m	
reconcination of Expenses per Addited I maneral otalements with Expenses per	itctui	11.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	itetui	11.	
	1	53,710,991.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	1		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	1		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	1		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	1		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of facilities.	1		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	1		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	1 2e	53,710,991.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2e	53,710,991.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. 2 c d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b	2 e 3	53,710,991.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b	2e 3	53,710,991.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. 2 c d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b	2 e 3	53,710,991.	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2020

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE FOOD BANK FOR CENTRAL & Employer identification number NORTHEAST MISSOURI INC 43-1238934 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche	edule	G (Form 990 or 990-EZ) 2020 THE FOO	D BANK FOR CEN	TRAL &	43-12	38934 Page 2
		Fundraising Events. Complete if t more than \$15,000 of fundraising List events with gross receipts gre	he organization ar event contributions	swered 'Yes' on Fo	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
-e			(a) Event #1 HOPE FOR HEROE (event type)	(b) Event #2 ONLINE AUCTION (event type)	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	26,865.	15,930.		42,795.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	26,865.	15,930.		42,795.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
≅xpe	7	Food and beverages				
Direct Expenses	8	Entertainment				
莅	9	Other direct expenses				
	11 t III	Net income summary. Subtract line 10 froganing. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.				42,133.
Revenue				birigo		through column (c))
	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes%	Yes 8	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	ın (d)	>	
9	Ente	er the state(s) in which the organization co	nducts gaming activitie	es:		
		ne organization licensed to conduct gaming lo,' explain:	activities in each of th	nese states?		Yes No

b If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

Sche	edule G (Form 990 or 990-EZ) 2020 THE FOOD BANK FOR CENTRAL & 4	3-12389	34	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility.	13 a		%
ŀ	An outside facility	13 b		ે
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	:		
	Name ►			
	Address •			
ŀ	a Does the organization have a contract with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization square s	ue? ne amount		No
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the			
	state gaming license? • Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	tho	Yes	No
٠	organization's own exempt activities during the tax year > \$	uic		
Pai	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, co	lumns (ii	i) and (v).
· u	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an	y additio	nal	.*/,
	information. See instructions.	-		

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization THE FOOD BANK FOR CENTRAL & NORTHEAST MISSOURI INC Employer identification number 43-1238934 Part I **Types of Property**

		Check if applicable	Number of contributions or items contributed	Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of determining noncash contribution amounts
1	Art — Works of art				
2	Art — Historical treasures				
3	Art – Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities – Publicly traded				
10	Securities - Closely held stock				
11	Securities — Partnership, LLC, or trust interests .				
12	Securities – Miscellaneous				
13	Qualified conservation contribution – Historic structures				
14	Qualified conservation contribution — Other				
15	Real estate – Residential				
16	Real estate – Commercial				
17					
18	Collectibles				
	Food inventory.	Х	211	37,398,472.	FEEDING AMERIC
20	Drugs and medical supplies				
	Taxidermy				
	Historical artifacts				
	Scientific specimens				
	Archeological artifacts				
	Other ► ()				
	Other ► ()				
	Other ()				
	· · · · · · · · · · · · · · · · · · ·				
29	Number of Forms 8283 received by the organization d organization completed Form 8283, Part V, Dones				29
	organization completed form 0200, fair v, bonec	Ackilowica	gement		Yes No
30a	During the year, did the organization receive by contri it must hold for at least three years from the date				
	for exempt purposes for the entire holding period?				
b	If 'Yes,' describe the arrangement in Part II.				
	Does the organization hire or use third parties or noncash contributions?	elated organ	nizations to solicit, prod	cess, or sell	
b	If 'Yes,' describe in Part II.				
33	If the organization didn't report an amount in columbscribe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 08/18/20 Schedule M (Form 990) 2020

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE FOOD BANK FOR CENTRAL & NORTHEAST MISSOURI INC

Employer identification number 43-1238934

Form 990, Part VI, Line 11b - Form 990 Review Process

THE 990 WILL BE PROVIDED TO EACH BOARD MEMBER ELECTRONICALLY PRIOR TO AND IN HARD COPY THE DAY OF THE REGULARLY SCHEDULED BOARD MEETING.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

CONFLICT OF INTEREST QUESTIONNAIRES ARE UPDATED EACH YEAR AND KEPT ON FILE IN THE PERMANENT RECORDS. CONFLICT OF INTEREST QUESTIONNAIRES ARE REVIEWED BY EXISTING BOARD MEMBERS IN THE LAST QUARTER OF EACH YEAR AND NEW BOARD MEMBERS ARE PROVIDED THE FORM AS A PART OF THE BOARD ORIENTATION PROCESS CONDUCTED BY THE RESOURCE ACQUISITION COMMITTEE.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

THE PRESIDENT & CEO IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS. THE FOOD BANK'S WAGE AND SALARY PROGRAM IS DESIGNED TO RECOGNIZE INDIVIDUAL PERFORMANCE WHILE ENSURING CONFORMANCE TO APPLICABLE LAWS AND PREVAILING COMMUNITY, REGIONAL, AND INDUSTRY WAGE RATES. IT IS THE POLICY OF THE FOOD BANK TO MAINTAIN AN EQUITABLE PAY SYSTEM BASED ON PREVAILING COMMUNITY STANDARDS AND THE ORGANIZATION'S ABILITY TO PAY EACH POSITION IS REVIEWED ON AN ANNUAL BASIS AND PLACED IN A JOB GRADE WHICH HAS A MINIMUM AND MAXIMUM STARTING RANGE. (THE MINIMUM AND MAXIMUM RANGE IS EVALUATED ON AN ANNUAL BASIS AND ADJUSTED AS REQUIRED. SUPERVISORS ARE RESPONSIBLE FOR PERFORMANCE REVIEW AND WILL MAKE A WAGE INCREASE RECOMMENDATION BASED ON THE EMPLOYEE'S PERFORMANCE WITHIN THE GUIDELINES ADMINISTERED BY THE BOARD OF DIRECTORS. WAGE INCREASES ARE EARNED BY PERFORMANCE AND NOT ON AUTOMATIC SCHEDULED REVIEW DATES. WAGE INCREASES ARE CONTINGENT ON FISCAL AVAILABILITY.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

THE FOOD BANK'S WAGE AND SALARY PROGRAM IS DESIGNED TO RECOGNIZE INDIVIDUAL

PERFORMANCE WHILE INSURING CONFORMANCE TO APPLICABLE LAWS AND PREVAILING COMMUNITY,

Name of the organization THE FOOD BANK FOR CENTRAL & NORTHEAST MISSOURI INC

Employer identification number 43-1238934

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees (continued)

EQUITABLE PAY SYSTEM BASED ON PREVAILING COMMUNITY STANDARDS AND THE ORGANIZATION'S

ABILITY TO PAY EACH POSITION IS REVIEWED ON AN ANNUAL BASIS AND PLACED IN A JOB

GRADE WHICH HAS A MINIMUM AND MAXIMUM STARTING RANGE. (THE MINIMUM AND MAXIMUM RANGE

IS EVALUATED ON AN ANNUAL BASIS AND ADJUSTED AS REQUIRED. SUPERVISORS ARE

RESPONSIBLE FOR PERFORMANCE REVIEW AND WILL MAKE A WAGE INCREASE RECOMMENDATION

BASED ON THE EMPLOYEE'S PERFORMANCE AND NOT ON AUTOMATIC SCHEDULED REVIEW DATES.

WAGE INCREASES ARE CONTINGENT ON FISCAL AVAILABILITY.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST FROM THE FOOD BANK.